

EVCO Recruiting

Renewable Energy

Delivering Exceptional Talent

To maximize our value to your organization, we offer a full cycle recruiting solution tailored to meet your recruitment challenges within the Renewable Energy Industry.

Recruitment and Sourcing Process

We have a unique approach to developing a high quality candidate pipeline to ensure better hires in a shorter amount of time including:

- ✓ BigGreenBoard.com
- ✓ Smart Seek recruitment process
- ✓ Industry and Affiliate Partnerships
- ✓ Diversity relationship marketing

Our Process is Your Advantage...

Requisition & Applicant Management

Step One

- ✓ Conduct in-depth interview to gain full understanding of your organization and its culture
- ✓ Define the desired experience, behaviors and skills critical to succeed in the position
- ✓ Streamline the process and set recruiting timelines
- ✓ Assign a client services associate to manage the process through completion
- ✓ Support a well documented, EEO applicant tracking compliance process

Recruit & Qualify

Step Two

- ✓ Utilize smart seek technology to identify, qualify and rank candidates
- ✓ Conduct phone and face-to-face behavioral interviews with qualified candidates
- ✓ Provide real time interviewing updates
- ✓ Schedule on- site management interviews
- ✓ Meet with client to review summaries and recommend top candidate

Secure Talent

Step Three

- ✓ Executes and delivers all pre and post offer logistics for client
- ✓ Communicate directly with selected candidates
- ✓ Update all tracking details including candidate status, EEO information and pre employment verifications

DELIVER TALENT

About Us

EVCO Recruiting has developed an aggressive recruiting formula, resulting in the creation of a high performance fully scalable, turn key recruiting solution for direct manufacturers, suppliers and indirect service providers within the Renewable Energy industry.

Contact us at 818.599.5808 or online at www.EvcoRecruiting.com